

SHREE AJIT PULP AND PAPER LIMITED

CIN: L21010GJ1995PLC025135

Regd. Office: Survey No. 239, Near Morai Railway Crossing, Village Salvav, Via-Vapi, Dist. Valsad, 396191, Gujarat. **Email:** shreeajit@shreeajit.com, **Website:** www.shreeajit.com, **Tel.:** +91 260 6635700

POSTAL BALLOT NOTICE

[Pursuant to Section 110 of the Companies Act, 2013 read with Rule 22 of the Companies (Management and Administration) Rules, 2014]

Dear Member(s),

Notice is hereby given that pursuant to and in compliance with the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013 (the “Act”), Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), Secretarial Standard on General Meetings (SS-2) to the extent applicable read with the General Circular No. 14/2020 dated April 8, 2020, the General Circular No. 17/2020 dated April 13, 2020, in relation to “Clarification on passing of Ordinary and Special Resolutions by Companies under the Act and the Rules made there under on account of the threat posed by COVID -19” and the General Circular No. 22/2020 dated June 15, 2020, the General Circular No. 33/2020 dated September 28, 2020, the General Circular No. 39/2020 dated December 31, 2020, General Circular No.10/2021 dated June 23, 2021 and General Circular 20/2021 dated December 8, 2021 in relation to extension of the framework provided in the aforementioned circulars up to June 30, 2022 issued by the Ministry of Corporate Affairs (“MCA Circulars”) (including any statutory modification or re-enactment thereof for the time being in force, and as amended from time to time), and pursuant to other applicable laws and regulations, if any, the Resolutions appended below are proposed to be passed by the Members of the Company through postal ballot by remote e-voting process only (“E-Voting”).

The Company has, in compliance with Rule 22(5) of the Companies (Management and Administration) Rules, 2014 (the Rules) appointed Mr. V.C. Khambhata (ACS No. 4887 & COP No. 6177) Practicing Company Secretary as the Scrutinizer for conducting the Postal Ballot through Remote e-Voting process in a fair and transparent manner and he has communicated his willingness to be appointed and will be available for the said purpose. In compliance with the provisions of Section 108 and other applicable provisions of the Act, read with Rule 20 of the said Rules and Regulation 44 of the SEBI Listing Regulations and the MCA Circulars, Shareholders can vote only through the remote e-Voting process. Accordingly, the Company is pleased to offer a remote e-Voting facility to all its Shareholders to cast their votes electronically. Shareholders are requested to read the instructions in the Notes under the section “General Information and Instructions relating to e-Voting” in this Postal Ballot Notice (the “Postal Ballot Notice”) to cast their vote electronically. Shareholders are requested to take note of the following e-Voting period and cast their vote through the e-Voting process not later than 5:00 p.m. (IST) on Sunday, May 1, 2022 to be eligible for being considered, failing which it will be strictly considered that no vote has been received from the shareholder.

e-VOTING STARTS ON	e-VOTING ENDS ON
April 2, 2022 at 09:00 Hours (IST)	May 1, 2022 at 17:00 Hours (IST)

Upon completion of the e-Voting process, the Scrutinizer will submit his report to the person authorized by the Board of Directors. The results of voting conducted through Postal Ballot (through Remote e-Voting process) along with the Scrutinizer’s Report shall be announced on or before Tuesday, May 3,

2022 and shall be communicated to BSE Limited (“BSE”) and Central Depository Services (India) Limited (“CDSL”), and will also be displayed on the Company’s website: www.shreeajit.com.

The Explanatory Statement pursuant to Section 102 of the Act setting out the material facts in connection with resolutions mentioned in this Postal Ballot is annexed hereto for your consideration.

Resolution No. 1:

Appointment of Mr. Goutam Majumder (DIN: 08840684) as a Director of the Company:

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** Mr. Goutam Majumder (DIN: 08840684) who was appointed by the Board of Directors as an Additional Director with effect from 11th February, 2022 and who holds office up to the date of ensuing Annual General Meeting of the Company in terms of Section 161 of the Companies Act, 2013 and Article 90 of the Articles of Association of the Company and in respect of whom the Company has received a notice in writing from the candidate himself under section 160 of the Act proposing his candidature for the office of Director of the Company, be and is hereby appointed as a Director of the Company.”

Resolution No. 2:

Appointment of Mr. Goutam Majumder (DIN: 08840684) as an Executive Director (Technical) of the Company:

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** in accordance with the provisions of Section 196, 197, 198 and 203 read with Schedule V and all other applicable provisions of the Companies Act, 2013 and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment thereof for the time being in force), approval of the Company be and is hereby accorded to the appointment of Mr. Goutam Majumder (DIN: 08840684) as an Executive Director (Technical) of the Company for a period of three (3) years with effect from 11th February, 2022 on the terms and conditions including remuneration as set out in the explanatory statement annexed to this notice.

FURTHER RESOLVED THAT the Board of Directors be and is hereby authorized to alter and vary the remuneration of Mr. Goutam Majumder from time to time within the limits specified under Schedule V of the Companies Act, 2013 or any statutory modification or re-enactment thereof.

FURTHER RESOLVED THAT the Board of Directors be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

For and on behalf of the Board of Directors

Gautam D. Shah
Chairman and Managing Director
DIN: 00397319

Date: March 21, 2022
Place: Vapi

NOTES:

- 1) The Explanatory Statement pursuant to Sections 102 and 110 of the Act, stating all material facts and the reasons for the proposals set out in Resolutions at Item No. 1 and 2 are annexed herewith.
- 2) The Postal Ballot Notice is being sent by electronic means to those Shareholders of the Company whose names appear on the Register of Members/List of Beneficial Owners as on **Friday, March 25, 2022** (“Cut-off Date”) maintained by Company/Depositories.
- 3) In line with the extant of MCA Circulars, the Postal Ballot Notice is being sent only by electronic mode to those Members whose e-Mail addresses are registered with the Company/Depositories.
- 4) Members may please note that the Postal Ballot Notice will also be available on the Company’s website at www.shreeajit.com, website of the Stock Exchange i.e. BSE Limited at www.bseindia.com respectively, website of Link Intime (India) Private Ltd. (“Registrar and Transfer Agents/RTA”) at www.linkintime.co.in and on the website of Central Depository Services (India) Limited (agency for providing the Remote e-Voting Facility during the General Meeting) at www.evotingindia.com.
- 5) Members who have not registered their e-Mail address, are requested to register the same with the Depository through their Depository Participant(s) if the shares are held in electronic form and in respect of shares held in physical form by writing to the Company’s Registrar and Share Transfer Agents, Link Intime India Private Limited, C-101, 247 Park, LBS Marg, Vikhroli (West), Mumbai 400 083; Tel. No.: +91- 22-49186270; Fax No.: +91-22- 49186060; e-Mail: rnt.helpdesk@linkintime.co.in. Request can also be sent to the Company at investors@shreeajit.com (for online registration, please refer point no.16).
- 6) Resolution passed by the Shareholders through Postal Ballot are deemed to have been passed as if they have been passed at General Meeting of the Shareholders.
- 7) Voting rights of a Member / Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her/its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date.
- 8) The voting rights are one vote per Share, registered in the name of the Members. Voting rights shall be reckoned on the paid-up value of the Shares registered in the name of the Shareholders as on Friday, March 25, 2022. A person who is not a shareholder on this Cut Off Date, should treat this Notice for information purpose only.
- 9) In compliance with Sections 108 and 110 of the Act and the rules made there under, the MCA Circulars and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the Shareholders to exercise their votes electronically and vote on the resolution through the e-Voting service facility arranged by Central Depository Services (India) Limited (CDSL). The instructions for e-Voting are provided as part of this Postal Ballot Notice.
- 10) Shareholders desiring to exercise their vote through the Remote e-Voting process are requested to read the instructions in the Notes under the section “General Information and Instructions relating to e-Voting” in this Postal Ballot Notice.

- 11) Remote e-Voting period shall commence at 9:00 a.m.(IST) on Saturday, April 2, 2022 and shall end at 5:00 p.m. (IST) on Sunday, May 1, 2022. Shareholders are requested to cast their vote through the e-Voting process during the e-Voting period but not later than 5:00 p.m.(IST) on Sunday, May 1, 2022 to be eligible for being considered, failing which it will be strictly considered that no vote has been cast by the shareholder.
- 12) The Board of Directors of the Company has appointed Mr. V.C. Khambhata (ACS No. 4887 & COP No. 6177), Practicing Company Secretary as Scrutinizer, to scrutinize the Postal Ballot through Remote e-Voting process in a fair and transparent manner and he has communicated his willingness for such appointment and will be available for the said purpose.
- 13) The Scrutinizer will submit his report to the Chairman & MD or such other person authorised by the Board of Directors after the completion of scrutiny, and the result of voting by Postal Ballot through the e-Voting process along with Scrutinizer report will be announced by the Chairman & MD or any such person authorized by the Board on or before Tuesday, May 3, 2022 and will also be displayed on the website of the Company (www.shreeajit.com), besides being communicated to the Stock Exchange and CDSL.
- 14) The resolutions, if passed by the requisite majority, shall be deemed to have been passed on Sunday, May 1, 2022 i.e. the last date specified for receipt of votes through the e-Voting process in the Postal Ballot.
- 15) All the material documents referred to in the explanatory statement will be available for inspection electronically until the last date for receipt of votes through the e-Voting process. Members seeking to inspect such documents can send an email to: investors@shreeajit.com
- 16) Process for those Shareholders whose e-Mail ids are not registered with the Depositories/the Company and for registration of e-Mail ids for e-Voting for the resolutions set out in this Postal Ballot Notice:**

E-VOTING INSTRUCTIONS

The instructions to Shareholders for remote e-Voting are as under:

- i). **The voting period begins on 09.00 a.m. (IST). on Saturday, April 2, 2022 and ends at 05.00 p.m. (IST) on, Sunday, May 01, 2022.** During this period Shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e. Friday, March 25, 2022 may cast their vote electronically. The e-Voting module shall be disabled by CDSL for voting thereafter.
- ii). In terms of **SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020** on e-Voting facility provided by listed companies, individual Shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat account(s) in order to access e-Voting facility.

Pursuant to above said SEBI Circular, Log-in method for e-Voting for Individual Shareholders holding securities in Demat mode is given below:

Type of Shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	<ol style="list-style-type: none"> 1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or visit www.cdslindia.com and click on Login icon and select New System Myeasi. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. CDSL/NSDL/KARVY/LINKINTIME, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders holding securities in demat mode with NSDL	<ol style="list-style-type: none"> 1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsd.com either on a Personal Computer or on a mobile. Once the home page of e - Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsd.com. Select “Register Online for IDeAS “Portal or click at https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp 3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsd.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.
--	--

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL.

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 22-23058542-43.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30.

iii). Login method for e-Voting for physical Shareholders and other than individual Shareholders holding in Demat form.

1. The Shareholders should log on to the e-Voting website www.evotingindia.com.
2. Click on “Shareholders” module.
3. Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
4. Next enter the Image Verification as displayed and Click on Login.
5. If you are holding shares in demat form and had logged on to www.evotingindia.com and voted on an earlier e-Voting of any company, then your existing password is to be used.

6. If you are a first-time user follow the steps given below:

Particular	For Shareholders holding shares in Demat Form other than individual and Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat Shareholders as well as physical Shareholders) <ul style="list-style-type: none"> • Shareholders who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number sent by Company/RTA or contact Company/RTA.
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. <ul style="list-style-type: none"> • If both the details are not recorded with the depository or company, please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (3).

7. After entering these details appropriately, click on “SUBMIT” tab.

8. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, Shareholders holding shares in demat form will now reach ‘Password Creation’ menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-Voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.

9. For Shareholders holding shares in physical form, the details can be used only for e-Voting on the resolutions contained in this Notice.

10. Click on the EVSN for the relevant <Company Name> on which you choose to vote.

11. On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

12. Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.

13. After selecting the resolution, you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.

14. Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.

15. You can also take a print of the votes cast by clicking on “Click here to print” option on the Voting page.

16. If a demat account holder has forgotten the login password, then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.

17. Additional Facility for Non – Individual Shareholders and Custodians – Remote Voting

- Non-Individual Shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the “Corporate” module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the Scrutinizer to verify the same.
- Alternatively Non Individual Shareholders are required to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz investors@shreeajit.com, if they have voted from individual tab & not uploaded same in the CDSL e-Voting system for the Scrutinizer to verify the same.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES:

1. For Physical Shareholders - please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to Company/RTA email id.
2. For Demat Shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP).
3. For Individual Demat Shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting through Depository.

If you have any queries or issues regarding e-Voting from the CDSL e-Voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542/43.

All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited (CDSL), A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

EXPLANATORY STATEMENT PURSUANT TO SECTIONS 102 AND 110 OF THE COMPANIES ACT, 2013 TO RESOLUTIONS SET OUT AT ITEM NOS. 1 AND 2 OF THE POSTAL BALLOT NOTICE

Item No. 1 and 2:

Mr. Goutam Majumder (DIN: 08840684), aged 61, is having more than 37 years of experience in Paper Industry. He has served our Company i.e. Shree Ajit Pulp and Paper Limited for the last 17 years in various position and he has been a part of the growth and success story of our Company. Previously, he has worked in various Companies like Supreme Paper Mills Limited, Ellora Paper Mills Limited, Simplex Mills Company Limited and Rama Pulp and Papers Limited. His expertise lies in Installation and commissioning on new plants especially in Paper industry.

The Board of Directors on the recommendation of Nomination & Remuneration Committee at its meeting held on 11th February, 2022 has appointed Mr. Goutam Majumder as an Executive Director (Technical) for a period of three (3) year with effect from 11th February, 2022. The terms and conditions of the appointment and remuneration are stated here under in brief.

Terms & Conditions.

1. Period of Appointment: 3 years from 11th February, 2022 to 10th February, 2025.
 2. The appointment may be terminated by either party by giving 3 months' notice in writing to the other party.
 3. The appointment is subject to retirement by rotation.
 4. Functions:-
To look after production and maintenance of company's plants and carry out the responsibilities as may be assigned to him by the Board and/or Chairman and Managing Director from time to time and shall function under the superintendence, control and directions of the Board of Directors.
 5. Remuneration:-
 - A. Salary:-
 - (i) Rs. 4,20,000/- (Rupees four lacs twenty thousand only) per month inclusive of all allowances, benefits and perquisites.
 - (ii) Encashment of un-enjoyed leave at the end of tenure.
- In the event of absence or inadequacy of profit in any year, the remuneration mentioned in 5A above shall be paid as minimum remuneration in accordance with Schedule V of the Companies Act, 2013 as amended up to date.
6. In the event of cessation of office during any financial year, ratable proportion of the aforesaid remuneration shall be payable by the Company.
 7. The Executive Director shall be entitled to re-imburement of actual expenses incurred by him in connection with the business of the Company.

The Explanatory Statement may be treated as memorandum of terms of appointment within the meaning of Section 190 of the Companies Act, 2013.

No other Directors of the Company except Mr. Goutam Majumder is interested or concerned in the proposed resolutions.

For and on behalf of the Board of Directors

Gautam D. Shah
Chairman and Managing Director
DIN: 00397319

Date: March 21, 2022
Place: Vapi

DETAILS OF DIRECTOR SEEKING APPOINTMENT:

Particulars	Mr. Goutam Majumder
DIN	08840684
Age	61
Date of Appointment	11/02/2022
Qualifications	Diploma (Mechanical Engineering)
Expertise in specific functional area	Expertise in Installation and commissioning on new plants especially in Paper industry.
Directorship held in other Public Companies	Nil
Membership/ Chairmanships of Committees of other public Companies (Includes only Audit and Stakeholders Relationship Committee)	Nil
Number of Shares held in the Company	Nil
Relationship between Directors inter se	None

STATEMENT OF INFORMATION FOR THE MEMBERS PURSUANT TO SECTION II OF PART II OF SCHEDULE V TO THE COMPANIES ACT, 2013:

I. General Information:

1. Nature of industry: The Company is engaged into manufacturing of Kraft Paper (Testliner and Multilayer Testliner).
2. Date of commencement of commercial production: The Company carries on manufacturing business since 1997.
3. Financial performance bases on given indicators:

(Rs. In Lakh)

Particulars	2020-21	2019-20
Profit (Loss) after Tax	2,465.19	1,965.05
Net worth	16,744.05	14,322.59
Earnings per share (in Rs.)	46.02	36.68
Turnover	26,629.98	24,022.66

4. Foreign investments or collaboration, if any: None

II. Information about appointee:

1. Background details:

Name	Mr. Goutam Majumder (DIN: 08840684)
Designation	Executive Director (Technical)
Spouse name	Mrs. Rita Majumder
Nationality	Indian
Date of Birth	04/02/1961
Qualifications	Diploma (Mechanical Engineering)
Experience	Over 37 years' experience

2. Past remuneration:

Mr. Goutam Majumder was working as Sr. General Manager in the Company prior to his appointment as an Additional Executive Director and his last drawn gross salary as Sr. General Manager of the Company was Rs. 3,57,200/- per month.

3. Recognition or awards: None

4. Job profile and suitability:

The proposed Director is responsible to look after production and maintenance of Company's plants and carry out the responsibilities as may be assigned to him by the Board and/or Chairman/Managing Director from time to time and shall function under the superintendence, control and directions of the Board of Directors.

5. Remuneration proposed: Details of remuneration proposed for approval of the Shareholders through this Postal Ballot are as provided in the respective explanatory statements.
6. Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person: Compared to the industry average and the size of the Company, the remuneration proposed to be paid is reasonable.
7. Pecuniary relationship directly or indirectly with the Company, or relationship with managerial personnel, if any: None

III. Other Information:

1. Reason of loss or inadequate profits and steps taken or proposed to be taken for improvement: The Company has been earning profits over last many years. However, the profitability of the Company may be adversely impacted in future due to unfavorable business environment and hence the payment of minimum remuneration as per Schedule V of the Companies Act, 2013 is proposed in case of inadequate profit in any one year.
2. Steps taken or proposed to be taken for improvement: Not Applicable
3. Expected increase in productivity and profits in measurable terms: The Company has earned the profit after tax of Rs. 2,465.19 lakh for the year ended 31st March, 2021 and the Company is expected to continue to perform well in future.

For and on behalf of the Board of Directors

Gautam D. Shah
Chairman and Managing Director
DIN: 00397319

Date: March 21, 2022
Place: Vapi